

Fountain of Peace Children's Foundation UK
Company Limited by Guarantee
Trustees' Annual Report (incorporating the Directors' Report)
Year ended 31 May 2025

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 May 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Governing document

Fountain of Peace Children's Foundation UK (FOP UK), hereafter known as the charity, is a company Limited by Guarantee, governed by its Articles of Association, adopted by Special Resolution on 27th March 2024. It is registered as a charity with the Charity Commission (England and Wales) and in Scotland. Membership of the company is by approval of the trustees. In the event of winding up each member has agreed to contribute £1.

Objects

The aim of the charity is to make a difference, now and in the future, by generating hope and transformation in the lives of abandoned and/or orphaned babies and children in the Kyenjojo District of Western Uganda, in particular, a Babies' Home to benefit and serve these children has been built with a capacity of 42 infants. We now possess nine family units, each unit accommodating a family of up to eight children, from three years of age onwards, along with a house mother and nanny.

The stated Objects of the charity are:

- to advance the Christian Faith;
- the relief of poverty and sickness and the distress caused thereby among children in Africa and such parts of the world as the Trustees may from time to time think fit including, but not by way of limitation, through the provision of orphanages and homes for abandoned children and such other charitable activities as the Trustees shall determine from time to time;
- to advance education for the benefit of children disadvantaged or marginalised by reason of their economic or geographical circumstances in such parts of the world as the Trustees may from time to time think fit, including, but not by way of limitation, the provision of sponsorship programmes; and
- the provision of facilities for the benefit of such local communities in Africa and the world which facilities may without limitation include the provision of child care services and meetings, lectures and classes and other forms of education, recreation and leisure time occupation, without distinction of race, sex, political, religious or other opinion and with the object of improving the conditions of life for the said inhabitants as the Trustees may from time to time in their discretion determine.

Structure, governance and management

Related parties

A similarly-named charitable company Fountain of Peace Children's Foundation UG (FOP UG) is incorporated in Uganda, number 92703, and is Limited by Guarantee. Funds raised in the UK are granted to the Ugandan charity, which in turn oversees the operational aspects of the development, as implementing partner. FOP UK and its related Ugandan partner have discrete Articles of Association though their business plans and strategy are broadly aligned. Likewise, a charitable company, registered with the New Zealand Charities Commission (CC number 48465), with whom FOP UK works closely, provides funds for the same purposes as FOP UK in making grants to FOP UG. A Memorandum of Understanding (MOU), signed by all three parties on 15th July 2014, is in place.

Organisation

The Board of Trustees administers the charity. The Board meets three times per annum. All aspects of the UK charity are considered, principally in line with the operational function of FOP UG, who issue quarterly management and financial reports, in line with their future planning policies.

Recruitment and appointment of new trustees

The Board consists of voluntary trustees who are all practising Christians. Prospective new trustees are invited to join the Board by existing trustees through the recruitment process, which follows Charity Commission guidelines, in making sure there is an appropriate range of skills, knowledge and experience amongst its members. Board members have statutory responsibilities but they receive no remuneration. They also attend briefings and training courses as appropriate. Changes to Board membership over the course of the last 12 months have seen one member depart and two new members added bringing us to our maximum number of nine Trustees.

Existing members approach suitable candidates who are invited to attend a Trustee meeting, initially as an observer, before being formally invited to join the Board following references and other relevant checks including an enhanced child protection police check (DBS).

New trustees are given an induction pack which includes all relevant constitutional documents, a brief history of FOP UK, governance and any other information relevant to the work of the charity. All members receive a regular copy of the “Governance & Leadership” magazine in order to keep them up to date with their role and responsibilities and are also directed to read the Charity Commission’s Governance code.

Monitoring & Evaluation (M&E)

Five trustees visited Uganda in January 2025 and undertook an M&E review to ensure mutual agreement with appropriate plans, policies and processes for the benefit of the children, staff and the community around FOP UG, and implement controls to minimise risks. The audit covered the following areas:

- Operational: including review of strategy, significant event audits, policies in place, sustainability and maintenance of key assets
- Financial: including review of long term financial plan, annual budget, transparency and clarity on expenditure including inspection of UK funded capital projects, robust and safe accounting procedures in place, and prevention of fraud and bribery

Safeguarding

As a charity whose primary objective is to fund the provision of care for the most vulnerable children overseas it is incumbent upon the UK trustees to ensure that they, as well as all those who work within or otherwise visit the project, are required to undergo regular safeguarding training, most recently on 12th July 2024.

Continuing education of all UK Trustees is considered mandatory through relevant training courses.

All volunteers who go to the project to assist are required to have an enhanced DBS check to accompany their application to travel. The charity is registered with an approved UK Safeguarding agency to advise on these matters, and also to give ongoing training to the Board.

Risk management

The charity's exposure to risk is constantly kept under review and 'Risk Management' remains a priority that is reflected in the organisation's attitude and practice towards good governance. A written policy for risk management is in place and is reviewed by the Board on an annual basis.

The risk register identifies risks likely to affect the charity's ability to meet its aims and objectives in areas of Governance and Management, Financial and Legal, Operational and any other external factors.

Systems and policies are in place to reduce or mitigate any risk and these are monitored regularly and appropriate actions taken if required.

Other Written Policies

In accord with the charity's approach to good governance there are also written policies in place (see below) which are reviewed on a regular basis as shown.

The charity is registered with the Fundraising Regulator.

List of policies:

The review dates for FOP UK policies are either annual or every two or three years. The review dates for the policies which are to be reviewed every three years have been staggered to ensure an even split of the number of policies to be reviewed each year.

Policy name	Implementation date	Frequency of review	Last review date	Next review date
Anti-Fraud Policy	20/01/2020	Every 3 years	17/11/2023	November 2026
Code of Conduct for Board Trustees	01/08/2017	Every 3 years	11/11/2022	November 2025
Complaints policy	28/09/2017	Every 3 years	17/11/2023	November 2026
Conflicts of Interest policy	28/09/2017	Every 3 years	11/11/2022	November 2025
Finance Policy	06/11/2020	Annual	12/07/2024	July 2025
Manual Handling policy	January 2019	Every 3 years	17/11/2023	November 2026
Privacy policy	04/07/2018	Every 3 years	12/07/2024	November 2025
Recruitment and Induction of new Trustees	01/08/2017	Every 3 years	22/11/2024	November 2027
Risk Register	28/09/2017	Annual	12/07/2024	July 2025
Safeguarding Children & Young People policy	11/10/2017	Annual	12/07/2024	July 2025
Social Media Policy	17/11/2023	Annual	12/07/2024	July 2025
Succession Policy	06/11/2020	Every 3 years	22/11/2024	November 2027
Training Policy	06/11/2020	Every 3 years	22/11/2024	November 2027
Volunteers policy	28/09/2017	Every 2 years	16/04/2024	July 2026

Achievements and performance

As per last year, we can report that we continue to operate from a solid financial base which, along with the loyalty of our donors, has allowed us to fulfil all our obligations without diminishing our ability to make additional funding available for capital expenditure projects etc. In addition, we can report that our regular donor base has increased by approximately 9% in the reporting year.

As always we aim to fund our operating expenses from gift aid reimbursement. The Trustees are particularly pleased to report that gift aid has covered 100% of our total administrative expenditure for this year.

The Trustees are particularly thankful for the increasing general interest in the charity, from both a practical and financial point of view.

The Trustees have jointly determined that, alongside the core purpose of the charity, both the development of our sustainability programme and the building up of the educational facility at the Rwenjaza Hillside School (RHS) (which also serves the local community) should play a significant role in their planning over the next decade. A substantial amount of our Capital Expenditure funding has therefore continued to focus on these aspects of the future of FOP Uganda.

The total funding grants made, for charitable activities, to support the work of FOP UG from 1st June 2024 to 31st May 2025 was £141,622. The breakdown of these funds includes the following:

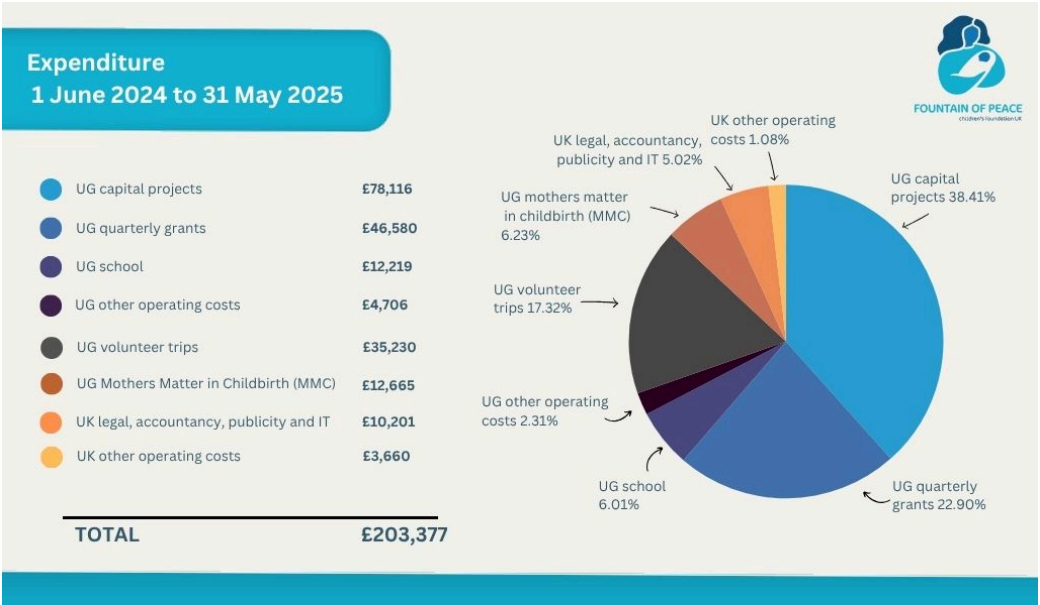
- £2,418 Land purchase
- £2,518 St James' Church Windows and Doors
- £3,254 Two-stance Pit Latrine for FOP Children's Village
- £3,398 Accelerated Christian Education (ACE) learning scheme resources for Rwenjaza Hillside School
- £5,141 Farmhouse yard development
- £16,992 Vehicle for FOP UG Childcare Department
- £43,795 Staff Accommodation
- £56,172 was paid by way of our regular commitment to the FOP project in Kyenjojo

The income for the Years 2019/20 to 2024/25 is shown below:



It will be noted that there is a significant increase in income for the Financial Years 2023/24 and 2024/25. This is explained by increased volunteer trip income and also grants made to the "Mothers Matter in Childbirth" project which has been working in partnership with Fountain of Peace since its launch on 1st October 2023.

The expenditure for the for the year 2024/25 is shown below:



Rwenjaza Hillside Nursery and Primary School

In line with the purposes of Fountain of Peace the ongoing development of Rwenjaza Hillside School (RHS) is of paramount importance. Approximately 355 children are currently registered with the school providing education to FOP children and those of the local community. The longer term provision of secondary and vocational education is being actively pursued.

The charity continues to take responsibility for covering teachers holiday pay.

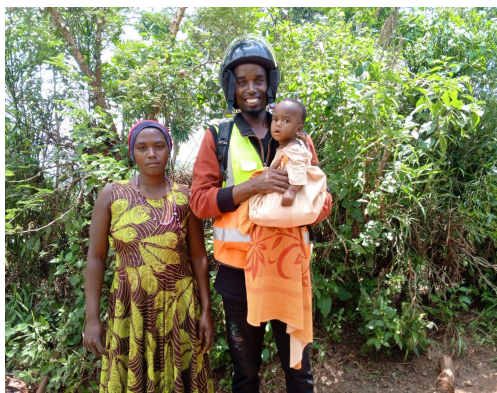
Sustainability

The Trustees, along with our FOP partners, continue to actively develop a medium-long term sustainability strategy in line with our overall policy of self-sufficiency at the earliest date possible. We have continued to improve the farmhouse in order to assist FOP UG in their aim to become self-sufficient in food production. The children still participate in the farm and in the family homes they grow their own vegetables and rear free-range chickens.

Acquisition of new sewing machines has allowed for special training to enhance skills. The new sewing centre will provide vocational training for the older children and can be used by the staff to produce uniforms and bedding.



Mothers Matter in Childbirth



The “Mothers Matter in Childbirth” (MMC) project, in partnership with Fountain of Peace, was launched in October 2023 with the explicit aim of reducing maternal and neonatal mortality rates in the remote villages of Kyenjojo District, Western Uganda. It has seen over 850 women going through the project thus far with a 100% safety record, reflecting an estimated saving of 70-80 lives. As of January 2025 extra funding has also allowed the launch of a full mobile antenatal programme in these distant villages. The challenge ahead is to ensure long-term sustainability of this project, though funding already achieved safeguards its existence through to the end of 2027.

Volunteers and supporters

The Trustees of the charity and our implementing partner FOP UG, owe a massive debt of gratitude to our volunteers and supporters. Their dedication and commitment provides both organisations with a solid foundation that enables our UK fundraising events and activities to be undertaken and the implementation of the projects to be achieved. To ensure that our volunteers are supported and recognised we will continue to refine our 'Volunteer Policy,' in the UK.

Reserves policy

The charity regularly reviews its 'Reserves policy' which currently guarantees a sum of £30,000 equating approximately to 6 months operating costs (including teachers holiday pay for Uganda). This sum may vary from time to time.

Future Plans

In planning for the future the trustees are actively seeking to add further new partnerships with Churches and Schools, in particular, in order to develop fresh funding opportunities.

A period of financial consolidation will be required in 2025/26 to review our requirements for further planned expenditure in the Fountain of Peace village in Kyenjojo.

We seek, at all times, to cooperate closely with our Ugandan colleagues in planning and executing the development of new build structures in the Fountain of Peace village. The past months have seen, in particular, an accommodation development adjacent to the Fountain of Peace site to house staff. This will avoid long walks for them before and after work in all weathers, and is increasingly necessary for staff retention purposes.

The initial phase featuring a nannies block is near completion and two further staff accommodation blocks are planned to be built immediately adjacent following the completion of Phase 1, in order to accommodate staff with families.



St James' Church



St James' Church has been the local Christian place of worship since 1982. With the growth of Fountain of Peace, the ever expanding Rwenjaza Hillside School, the existence of a Compassion UG project in the village, and a new shared chaplaincy in the community, gradual expansion of the church premises has been continuing over recent years as funds allowed. It has now reached the roof stage and, with the partnership of FOP, a church in the UK has raised a Harvest Appeal for

funding purposes. Windows and doors are now in situ and, during the next financial year, it is anticipated the project will see completion, allowing for a far greater missional work in the whole community.

Public Benefit statement

As a Board of Trustees we are cognizant of the Charity Commission's guidelines on public benefit and we confirm that we have given due regard to this guidance within our report. We have shown in this report that we continually seek to fulfil the core objectives of the charity in the Articles of Association, in addition to improving relationships between UK and Uganda in moving forward with care and education for severely disadvantaged Ugandan children. This has been facilitated by partnerships with a number of UK based schools in an educational role, as well as increasing involvement of church and other communities, so enhancing the support received from different types of organisations.

Charity Governance Code

The Board of Trustees places particular emphasis on maintaining high standards of governance. We are fully committed to fulfilling the Charity Governance Code and the Fundraising Regulator's Code of Practice applicable to FOP.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees (who are also the Directors of Fountain of Peace Children's Foundation UK for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The Trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy, at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the Trustees are aware:

- 1) there is no relevant audit information of which the company's auditors are unaware; and
- 2) the Trustees have taken all steps incumbent upon them to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Financial review

Restricted funds £48,119. This is for the Mothers Matter in Childbirth project.

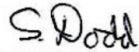
Restricted funds are funds received from grants, stakeholders or donors for future expenditure associated with specific projects or purposes.

Unrestricted Funds: The current level of unrestricted funds is £84,730.

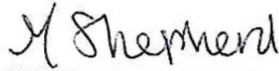
Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

The trustees' annual report was approved on 11 July 2025 and signed on behalf of the Board of Trustees by:



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Susan Dodd
Trustee



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Marilyn Shepherd
Company secretary and trustee